



**North Schuylkill School District
Board of School Director
Public Meeting Agenda
Wednesday, June 18, 2025
Immediately following Committee Meetings
North Schuylkill Jr./Sr. High School
Ashland, PA**

**Mr. Roy Green
Board President**

**Dr. Robert Ackell
Superintendent**

1. Opening

- 1.1 Pledge of Allegiance
- 1.2 Roll Call
- 1.3 Invitation to Public to Speak on Agenda Items

2. Recognition of Guests

3. Approval of Minutes

A motion is requested to approve the minutes of the meetings referenced below:

- 3.1 Minutes of Regular Meeting – May 14, 2025
- 3.2 Minutes of the Committee of the Whole Meeting – May 14, 2025
- 3.3 Minutes of the Finance Committee Meeting – May 14, 2025
- 3.4 Minutes of the Physical Facilities Committee Meeting – May 14, 2025
- 3.5 Minutes of the Curriculum & Instruction Committee Meeting – May 14, 2025
- 3.6 Minutes of the Food Service, Safety & Transportation Committee Meeting – May 14, 2025
- 3.7 Minutes of the Extracurricular Programs Committee Meeting – May 14, 2025
- 3.8 Minutes of the Policy/Legislative Committee Meeting – May 14, 2025
- 3.9 Minutes of the Personnel Committee Meeting – May 14, 2025

4. Finance Committee Report (Mary Anne Woodward – Chairperson, Raymond Reichwein, Mike Kiehl)

- 4.1 A motion is requested to approve the financial reports and check registers as listed and included in Board packets.
 - 4.1.1 General Fund Cash Accounts – April 2025
 - 4.1.2 Financial Summary – Budget Comparison – May 2025
 - 4.1.3 Financial Summary – Prior Year Comparison – May 2025
 - 4.1.4 General Fund Cash Accounts – May 2025

- 4.1.5 Athletic Fund Summary – May 2025
- 4.1.6 Capital Reserve & Capital Project Funds Financial Summary – May 2025
- 4.1.7 Expenditures – Check Register – 5/6/2025 through 6/9/2025

- 4.2 A motion is requested to approve the School District's Final Budget for the 2025-2026 fiscal year in the amount of \$39,079,725.00 in accordance with School Board Policy.
- 4.3 A motion is requested to establish the current local taxes and to set up real estate tax rates in accordance with School Board Policy as follows in support of the budget for the 2025-2026 fiscal year.

	<u>2024-2025</u>	<u>2025-2026</u>
Real Estate – Schuylkill County	48.40 mills	48.40 mills
Real Estate – Columbia County	48.40 mills	48.40 mills
Occupational Assessment	\$218.50	\$218.50
Real Estate Transfer*	1.0%	1.0%
Earned Income Tax*	1.0%	1.0%
Local Services Tax	\$5.00	\$5.00
Per Capita 511 Tax	\$0.00	\$0.00
Per Capita 679 Tax	\$0.00	\$0.00

* 0.5% for school district; 0.5% for municipalities

- 4.4 A motion is requested to approve the following dates for Real Estate and Occupational Assessment Tax payments:

Discount Period – ends August 31, 2025

Regular (face amount) period – ends October 31, 2025

Tax installments no later than the following dates:

August 31, 2025
September 30, 2025
October 31, 2025

- 4.5 A motion is requested to approve the sale of the following property that has been placed in the “repository for unsold properties” and an offer received:

45-09-0077.000 – 0 William Street, Girardville Borough
Bidder: Heath Ressler
Bid Amount: \$250.00

- 4.6 A motion is requested to approve a Real Estate Tax Exemption for a Disabled Veteran for parcel #30-05-0064.002, Schuylkill County, in accordance with tax exemption regulations specified in House Bill 1878, dated March 17, 1978.

- 4.6 A motion is requested to authorize the Superintendent and Business Manager to approve plans/use of funds due to time constraints of scheduled Board Meetings. Approvals by the Superintendent and Business Manager will be added to the next available agenda for ratification.
- 4.7 A motion is requested to designate PLGIT, PA INVEST, PSDLAF, M & T, Truist, Mid Penn Banks and Financial Northeastern Companies (FNC) as depositories for the 2025-2026 school year.
- 4.8 A motion is requested to approve The Seltzer Group, Schuylkill Haven, PA, as the Insurance Advisor and to secure coverage with the underwriter/carrier of Utica National for Property and Liability Insurance for the 2025-2026 school year at a cost of \$116,779.00 for the annual premium.
- 4.9 A motion is requested to approve EHD, Lancaster, PA, as the Insurance Advisor and to secure coverage with the underwriter/carrier of AmFed for Workers Compensation Insurance for the 2025-2026 school year at a cost of \$84,869.00 for the annual premium.
- 4.10 A motion is requested to approve The Seltzer Group, Schuylkill Haven, PA, as the Insurance Advisor and to secure coverage with the underwriter/carrier of Selective for insurance for the Cardinal Brennan Property for the 2025-2026 school year at a cost of \$2,400.00 for the annual premium.
- 4.11 A motion is requested to approve The Seltzer Group, Schuylkill Haven, PA, as the Insurance Advisor and to secure coverage with the underwriter/carrier of Chubb for Cyber Liability Insurance for the 2025-2026 school year at a cost of \$5,798.00 for the annual premium.
- 4.12 A motion is requested to approve the Performance Guarantee Program Agreement with CM3 Building Solutions for energy conservation related equipment and/or improvements as listed in the agreement and the Support Services Agreement. The Support Services Agreement will provide preventative maintenance and troubleshooting services as necessary to ensure solar operations.
- 4.13 A motion is requested to approve the School Sports Medicine Services Agreement with Saint Luke's Hospital of Bethlehem, PA, as presented to the Board.

5. Communications

Correspondence:

Alberta Pukavage

6. Other Committee Reports

6.1 Physical Facilities (Mike Kiehl – Chairperson, Raymond Reichwein, Glenn Weist)

- 6.1.1 A motion is requested to approve, as presented, the following Facility Use Applications, pending appropriate insurance and facility availability. All Facility

Use Applications are contingent upon availability and cannot interfere with District activities or events. Fees will be applied where applicable.

6.1.1-1 The NS Volleyball Boosters to use the Cesari-Hope Gymnasium for NS Spartan Volleyball Camp on July 16, 2025, from 7:30 a.m. to 3:00 p.m.

6.1.1-2 The Frackville Teeners to use the Robert Wetzel Field for a Teener Game on June 2, 2025, from 4:00 p.m. to 8:00 p.m.

6.1.1-3 The NS Volleyball Boosters to use the Cesari-Hope Gymnasium for Volleyball Team Photos on August 21, 2025, from 3:00 p.m. to 4:00 p.m.

6.2 **Personnel** (Tom Fletcher, Chairperson; Doug Gressens, Mary Anne Woodward)

6.2.1 A motion is requested to accept the resignation of Scott Forney, Behavior Specialist effective May 16, 2025.

6.2.2 A motion is requested to approve the Behavior Interventionist Job Description as presented to the Board.

6.2.3 A motion is requested to appoint Dr. Rob Thurich, Ashland, as the School Doctor for the North Schuylkill School District for the 2025-2026 school year at the following rates:

Non-Athletic Physical Exams: \$8.00 per child (same since 2011-2012)

IEP Reviews: \$8.00 per child (same since 2011-2012)

6.2.4 A motion is requested to appoint Dr. Desiree Eltringham, Frackville, as the School Dentist for the North Schuylkill School District at the rate of \$3.00 per child examined for the 2025-2026 school year.

6.2.5 A motion is requested to grant authority to the Superintendent to fill vacancies and transfer and employ the essential personnel within the District with ratification at the next available 2025 Board Meetings.

6.2.6 A motion is requested to approve the Act 93 building assignments and salaries for the 2025-2026 school year as per the attachment.

6.2.7 A motion is requested to acknowledge the last date of employment for Lindsey Allen, Co-Op Student Aide, as June 5, 2025.

The following motion items are in accordance with the NSSD/NSEA Collective Bargaining Agreement and District policies and procedures:

6.2.8 A motion is requested to approve the Memorandum of Understanding with the North Schuylkill Education Association for Tuition Reimbursement for Incoming Employees as presented to the Board.

- 6.2.9 A motion is requested to approve the issuance of permanent contracts, in accordance with the Pennsylvania Public School Code, to the following temporary professional employees who have completed three years of satisfactory service:

Jillian Dove
Cassandra Latranyi
Gene Lapointe

Allison Marnell
Victoria Hornberger
Devann Malafarina

- 6.2.10 A motion is requested to accept the resignation of Grace Miller, Elementary Special Education Teacher effective immediately.
- 6.2.11 A motion is requested to approve an Intermittent FMLA Leave Request for Mary Lou Leibensperger, Elementary Teacher.
- 6.2.12 A motion is requested to approve the union professional employee positions, building assignments and salaries for the 2025-2026 school year as per the attachment.
- 6.2.13 A motion is requested to accept the resignation of Jacob Balkiewicz, Math Teacher effective June 9, 2025.
- 6.2.14 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Jacob Henry as a Social Studies Teacher at a starting salary of \$46,000.00, Step 1, Bachelor's, effective beginning with the 2025-2026 school year.
- 6.2.15 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Tori Erdman as an Elementary Special Education Teacher at a starting salary of \$54,950.00, Step 9, Master's, effective beginning with the 2025-2026 school year.
- 6.2.16 A motion is requested to approve the following individuals as Mentor Teachers, at a rate of \$500.00/year for

the 2025-2026 school year:

Mentor
Abby Riegel

Inductee
Tori Erdman

the 2025-2026 and 2026-2027 school years:

Mentor
Joe Wyatt

Inductee
Jacob Henry

The following motion items are in accordance with the NSSD/NSESPA Collective Bargaining Agreement and District policies and procedures.

- 6.2.17 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Caitlyn Harrington as a Part-Time Paraprofessional at a rate of \$13.75 per hour, pending a written satisfactory evaluation after a 90-day probationary period, effective for the start of the 2025-2026 school year.
- 6.2.18 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Auden Smith as a Part-Time Paraprofessional at a rate of \$13.75 per hour, pending a written satisfactory evaluation after a 90-day probationary period, effective for the start of the 2025-2026 school year.
- 6.2.19 A motion is requested to approve the transfer of assignment for Amanda Reed from Part-Time Special Education Paraprofessional to Part-Time Elementary Library Aide, pending a written satisfactory evaluation after a one-month probationary period, effective for the start of the 2025-2026 school year. Her rate will remain the same.
- 6.2.20 A motion is requested to approve the resignation of Kyle Sterba, Full-Time Second Shift/Weekend Custodian/Maintenance Worker effective May 20, 2025.
- 6.2.21 A motion is requested to approve the transfer of assignment for Brianna Fuller from Part-Time Cafeteria Worker to Part-Time Special Education Paraprofessional, pending a written satisfactory evaluation after a one-month probationary period, effective for the start of the 2025-2026 school year. Her rate will remain the same.
- 6.2.22 A motion is requested to approve the resignation of Charles Dillman, Part-Time Cafeteria Worker effective June 6, 2025.
- 6.2.23 A motion is requested to approve the union classified employee positions, building assignments and wage rates for the 2025-2026 school year as per the attachment.
- 6.2.24 Information Item
- 6.2.24 -1 A list of names of applicants for employment and a list of names of individuals who have submitted letters of interest but for whom no applications have been received to date.

6.3 **Curriculum and Instructional Programs** (Randy Lattis – Chairperson, Tom Fletcher, Mary Anne Woodward)

- 6.3.1 A motion is requested to acknowledge the graduation of the Class of 2025 that took place on June 5, 2025. The attached list of students completed all requirements as attested by the principal and diplomas were awarded at the graduation exercises.

- 6.3.2 A motion is requested to approve the Partnership Agreement with Keystone/Red Rock Job Corps to expand educational and training options and opportunities for students.
- 6.3.3 A motion is requested to approve a contract with Behavioral Health Associates (BHA) for services as outlined in the agreement effective for the 2025-2026 school year.
- 6.3.4 A motion is requested to approve the Memorandum of Understanding with the Commonwealth University of Pennsylvania for the Early College Program as presented to the Board.
- 6.3.5 A motion is requested to approve the Master Service Agreement and the Statement of Work Agreement with Language Line Services, Inc. for On Demand Interpreting Services, Onsite Interpreting Services, Translation Services and Testing and Training as outlined in the Agreements.
- 6.3.6 A motion is requested to approve a post pay renewal contract with edmentum for FSCA for the 2025-2026 school year.
- 6.3.7 A motion is requested to approve the 21st CCLC Data Sharing Agreement with the Schuylkill IU 29 for the Junior/Senior High School.
- 6.3.8 A motion is requested to approve the 21st CCLC Data Sharing Agreement with the Schuylkill IU 29 for the Elementary School.
- 6.3.9 A motion is requested to approve the Language Instruction Education Program (LIEP) Service Agreement with the Schuylkill IU 29 for the 2025-2026 school year.

6.4 **Food Service, Safety, Transportation** (Janine Simms – Chairperson, Doug Gressens, Glenn Weist)

- 6.4.1 A motion is requested to approve, upon receipt of all appropriate documentation, adding the following individuals to the roster of School Bus Drivers/Van Drivers/Aides for the 2024-2025 school year:

Terry Price

- 6.4.2 A motion is requested to authorize participation by the North Schuylkill School District in the Child Nutrition Programs between School Districts, Vo-Techs and Intermediate Units during the 2025-2026 school year.

6.5 **Extracurricular Programs** (Doug Gressens – Chairperson, Raymond Reichwein, Randy Lattis)

- 6.5.1 A motion is requested to approve the following Supplemental Positions and salaries for the 2025-2026 school year:

Joe Tomtishen	Class Advisor, Sophomore	\$ 750.00 (Corrected Salary)
Walter Hall	Summer Weightlifting Advisor	\$1,500.00

- 6.5.2 A motion is requested to approve, upon receipt of all appropriate documentation, Amy Lapointe as a Volunteer Marching Band Assistant for the 2025-2026 school year.
- 6.5.3 A motion is requested to approve, upon receipt of all appropriate documentation, Samantha James as a Volunteer Marching Band Assistant for the 2025-2026 school year.
- 6.5.4 A motion is requested to approve, upon receipt of all appropriate documentation, Katrina Schicatano as a Volunteer Marching Band Assistant for the 2025-2026 school year.
- 6.5.5 A motion is requested to approve, upon receipt of all appropriate documentation, Derek Seiger as a Volunteer Marching Band Assistant for the 2025-2026 school year.
- 6.5.6 A motion is requested to approve, upon receipt of all appropriate documentation, Robert Van Horn as an Assistant Boys Basketball Coach for the 2025-2026 Winter Season at a salary of \$2,660.00.
- 6.5.7 A motion is requested to approve, upon receipt of all appropriate documentation, John Toomey as an Assistant Boys Basketball Coach for the 2025-2026 Winter Season at a salary of \$2,860.00.
- 6.5.8 A motion is requested to approve, upon receipt of all appropriate documentation, Dante Agosti as Head Junior Varsity Boys Basketball Coach (Junior High paid position) for the 2025-2026 Winter Season at a salary of \$2,160.00.
- 6.5.9 A motion is requested to approve, upon receipt of all appropriate documentation, Tyler Skinner as the 9th Grade Boys Basketball Coach for the 2025-2026 Winter Season at a salary of \$2,150.00.
- 6.5.10 A motion is requested to approve, upon receipt of all appropriate documentation, Allison Hughes as a Football Cheerleading Advisor for the 2025-2026 Fall Season at a salary of \$1,450.00.
- 6.5.11 A motion is requested to approve, upon receipt of all appropriate documentation, Ed Tarantelli, as an Assistant Wrestling Coach for the 2025-2026 Winter Season at a salary of \$3,430.00.

- 6.5.12 A motion is requested to approve, upon receipt of all appropriate documentation, Dane Tarantelli, as an Assistant Wrestling Coach for the 2025-2026 Winter Season at a salary of \$2,530.00.
- 6.5.13 A motion is requested to approve, upon receipt of all appropriate documentation, Shane McGrath as an Assistant Wrestling Coach for the 2025-2026 Winter Season at a salary of \$2,730.00.
- 6.5.14 A motion is requested to approve, upon receipt of all appropriate documentation, Scott Yagielniskie, as a Volunteer Assistant Wrestling Coach for the 2025-2026 Winter Season.
- 6.5.15 A motion is requested to approve, upon receipt of all appropriate documentation, Tom Edwards as a Volunteer Assistant Wrestling Coach for the 2025-2026 Winter Season.
- 6.5.16 A motion is requested to approve, upon receipt of all appropriate documentation, Jason Kessler, as a Volunteer Assistant Wrestling Coach for the 2025-2026 Winter Season.
- 6.5.17 A motion is requested to approve, upon receipt of all appropriate documentation, Mark Gates as a Volunteer Assistant Wrestling Coach for the 2025-2026 Winter Season.
- 6.5.18 A motion is requested to approve, upon receipt of all appropriate documentation, Auston Hummel as a Volunteer Assistant Wrestling Coach for the 2025-2026 Winter Season.
- 6.5.19 A motion is requested to approve, upon receipt of all appropriate documentation, Steve Ennis, as an Assistant Girls Basketball Coach for the 2025-2026 Winter Season at a salary of \$3,460.00.
- 6.5.20 A motion is requested to approve, upon receipt of all appropriate documentation, Joe Himes, as an Assistant Girls Basketball Coach for the 2025-2026 Winter Season at a salary of \$2,860.00.
- 6.5.21 A motion is requested to approve, upon receipt of all appropriate documentation, Joe Newhouser, as a Junior High Girls Basketball Coach for the 2025-2026 Winter Season at a salary of \$3,550.00.
- 6.5.22 A motion is requested to approve, upon receipt of all appropriate documentation, Sean Jones, as an Assistant Girls Basketball Coach for the 2025-2026 Winter Season at a salary of \$2,850.00.
- 6.5.23 A motion is requested to approve, upon receipt of all appropriate documentation, John Chernewski as a Volunteer Girls Basketball Coach for the 2025-2026 Winter Season.

- 6.5.24 A motion is requested to approve, upon receipt of all appropriate documentation, Joe Meskunas as a Junior High Head Football Coach for the 2025 Fall Season at a salary of \$2,520.00.
- 6.5.25 A motion is requested to approve, upon receipt of all appropriate documentation, William Lindenmuth as a Volunteer Junior High/Assistant Football Coach for the 2025 Fall Season.
- 6.5.26 A motion is requested to approve, upon receipt of all appropriate documentation, Jeff Rakus as a Volunteer Junior High/Assistant Football Coach for the 2025 Fall Season.
- 6.5.27 A motion is requested to approve, upon receipt of all appropriate documentation, Nick Brayford as Head Baseball Coach for the Spring 2026 Season at a salary of \$6,260.00.
- 6.5.28 A motion is requested to approve, upon receipt of all appropriate documentation, Jack Flynn as Head Softball Coach for the Spring 2026 Season at a salary of \$3,702.50.
- 6.5.29 A motion is requested to approve, upon receipt of all appropriate documentation, Kevin Keating as Head Track and Field Coach for the Spring 2026 Season at a salary of \$4,060.00.

6.6 **Policy/Legislative** (Glenn Weist – Chairperson, Janine Simms, Randy Lattis)

- 6.6.1 The President, Mr. Green, shall call for the nomination and election for the Office of Treasurer.
- 6.6.2 A motion is requested to approve the appointment of Merri Lynn Craig as Secretary to the Board of Education effective July 1, 2025, through June 30, 2029, with an annual salary of \$3,000.00.
- 6.6.3 A motion is requested to approve the second reading of the following policies:
 - 317 – Conduct/Disciplinary Procedures
 - 317.1 – Educator Misconduct
 - 320 – Freedom of Speech by Employees
 - 718 – Service Animals in Schools
- 6.6.4 A motion is requested to approve the first reading of the following policies:
 - 626 – Federal Fiscal Compliance
 - 626.1 – Travel Reimbursement – Federal Programs
 - 827 – Conflict of Interest

7. **Old Business** (Reserved for prior agenda items)

8. **New Business** (Reserved for items for placement on next meeting agenda)

9. **Other Reports**

10. **Other Items for Consideration**

10.1 Invitation to Public to Speak

11. **Dates for Future Meetings**

Wednesday, August 13

Committee Meetings – 7:00 p.m.

Board of School Directors Regular Meeting – immediately following Committee Meetings

12. **Adjournment**