



**North Schuylkill School District
Board of School Director
Public Meeting Agenda
Wednesday, May 17, 2023
7:00 p.m.
North Schuylkill Jr./Sr. High School
Ashland, PA**

**Mr. Charles Hepler
Board President**

**Dr. Robert Ackell
Superintendent**

1. Opening

1.1 Pledge of Allegiance



I pledge allegiance to the flag of the United State of America and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

1.2 Roll Call

1.3 Invitation to Public to Speak on Agenda Items

2. Recognition of Guests

3. Approval of Minutes

A motion is requested to approve the minutes of the meetings referenced below:

- 3.1 Minutes of Regular Meeting – April 19, 2023
- 3.2 Minutes of the Finance Committee Meeting – April 19, 2023
- 3.3 Minutes of the Physical Facilities Committee Meeting – April 19, 2023
- 3.4 Minutes of the Curriculum & Instruction Committee Meeting – April 19, 2023
- 3.5 Minutes of the Food Service, Safety & Transportation Committee Meeting – April 19, 2023
- 3.6 Minutes of the Extracurricular Programs Committee Meeting – April 19, 2023
- 3.7 Minutes of the Policy/Legislative Committee Meeting – April 19, 2023
- 3.8 Minutes of the Personnel Committee Meeting – April 19, 2023
- 3.9 Minutes of the Finance Committee Meeting – May 10, 2023
- 3.10 Minutes of the Physical Facilities Committee Meeting – May 10, 2023
- 3.11 Minutes of the Curriculum & Instruction Committee Meeting – May 10, 2023
- 3.12 Minutes of the Food Service, Safety & Transportation Committee Meeting – May 10, 2023

- 3.13 Minutes of the Extracurricular Programs Committee Meeting – May 10, 2023
- 3.14 Minutes of the Policy/Legislative Committee Meeting – May 10, 2023
- 3.15 Minutes of the Personnel Committee Meeting – May 10, 2023

4. Finance Committee Report (Mike Kiehl – Chairperson, Glenn Weist, Doug Gressens)

- 4.1 A motion is requested to approve the financial reports and check registers as listed and included in Board packets.
 - 4.1.1 Financial Summary – Budget Comparison – April 2023
 - 4.1.2 Financial Summary – Prior Year Comparison – April 2023
 - 4.1.3 General Fund Cash Accounts – April 2023
 - 4.1.4 Athletic Fund Summary – April 2023
 - 4.1.5 Capital Reserve & Capital Project Funds Financial Summary – April 2023
 - 4.1.6 Food Service Operating Statement – April 2023
 - 4.1.7 Expenditures – Check Register – 4/17/2023 through 5/12/2023
- 4.2 A motion is requested to approve a Real Estate Tax Exemption for a Disabled Veteran for parcel #38-02-0011.000, Schuylkill County, in accordance with tax exemption regulations specified in House Bill 1878, dated March 17, 1978.
- 4.3 A motion is requested to approve the proposal from the McClure Company, Costars #008-E23-1046 for the replacement of the cooling tower for the High School Chiller at a total cost of \$160,120.00, as presented to the Board.
- 4.4 A motion is requested to approve the proposal for a 60 Month Managed Account Program (MAP) with Marco, PEPPM Contract Number 533902-206, for Konica Minolta copiers for a total monthly cost of \$5,421.56, effective October 2023. (The savings will be \$4,800/year for five years.)
- 4.5 A motion is requested to approve the attendance of Bob Amos at an overnight conference, the Evernorth Health Services Clinical Outcomes Conference, Orlando, FL, from May 3 through May 5, 2023. There is no charge for the conference.
- 4.6 A motion is requested to approve the purchase of band uniforms from DeMoulin Brothers and Company, Co-Stars Contract # 037-E22-043, at a cost of \$66,351.00 for 100 uniforms (coats, bibbers, caps and plumes).
- 4.7 A motion is requested to approve a service agreement for Trash Removal Services to Waste Management of Pennsylvania, as follows:

2023-2024	-	\$1,760.00 per month
2024-2025	-	*
2025-2026	-	*

*Rate increases on years two and three not to exceed 10% per year, except for changes in Local, State and Federal laws and or regulations.

- 4.8 A motion is requested to approve a Real Estate Tax Exemption for a Disabled Veteran for parcel #46-04-0045.000, Schuylkill County, in accordance with tax exemption regulations specified in House Bill 1878, dated March 17, 1978.

5. Communications

6. Other Committee Reports

6.1 Physical Facilities (Roy Green – Chairperson, Doug Gressens, Janine Simms)

- 6.1.1 A motion is requested to approve, as presented, the following Facility Use Applications, pending appropriate insurance and facility availability. All Facility Use Applications are contingent upon availability and cannot interfere with District activities or events. Fees will be applied where applicable.

6.1.1-1 NS Art Club to use the JSJS Lower Lobby for an Art Show on May 10, 2023 from 6:00 p.m. to 8:00 p.m.

6.1.1-2 NS Soccer Boosters to use the JSJS Cafeteria for a Parent Meeting/Booster Meeting on June 22, 2023 from 6:00 p.m. to 7:00 p.m.

6.1.1-3 NS Cheerleading Boosters to use the JSJS Cafeteria for the Chick-FilA Fundraiser Delivery on May 16, 17 and 18, 2023 from 4:00 p.m. to 6:00 p.m.

6.1.1-4 NSE Schuylkill ACHIEVE Summer Program to use the NSE Gym, Cafeteria and LGI Room for the Summer Program on Tuesdays, Wednesdays and Thursdays from July 11 through July 27, 2023 from 8:00 a.m. to 1:00 p.m.

6.1.1-5 NS Cheerleading Boosters to use the JSJS Cafeteria for the Chick-FilA Fundraiser Delivery – an extra day is needed – on May 15, 2023 from 4:00 p.m. to 5:30 p.m.

6.1.1-6 Spartan Track & Field Booster Club to use the NSE Pavilion, the Robert Moyer Track & Field Throwing Complex and the Ghosh Orthodontics Field at Spartan Stadium Concession Stand for a Track and Field Team Picnic on May 19, 2023 from 3:30 p.m. to 5:30 p.m.

6.1.1-7 The Lower Anthracite Teener Baseball League – Ashland Team, to use the Patrick Kempsey Sports Complex for baseball practices and games every day of the week from May 22 through July 31, 2023 from 5:00 p.m. to 8:00 p.m.

6.1.1-8 The NS Boys Basketball Boosters to use the Cesari-Hope Gymnasium for an Alumni Boys Basketball Game on July 6, 2023 from 6:00 p.m. to 8:00 p.m.

6.1.1-9 The NS Boys Basketball Boosters to use the Cesari-Hope Gymnasium, the NSE Gym and the Cardinal Brennan Field House (gym) for Summer League Games on June 19, 2023 from 8:30 a.m. to 11:00 a.m. – the use will only be for the NSE Gym and the CB Gym on this date due to the JSJS Gym refinishing – and on June 28, 2023 from 5:00 pm. to 8:30 p.m. the use will be all three gyms

6.1.1-10 NS Boys Basketball Boosters to use the Cesari-Hope Gymnasium for a Boys and Girls Basketball Youth Camp (children entering Grades 5 through 9) on June 7, 8, and 9, 2023, from 8:00 a.m. to 12:00 p.m.

6.1.1-11 The NS Trap Club to use the JSJS Cafeteria for a fundraiser distribution on June 15 and 16, 2023 from 4:00 p.m. to 6:00 p.m.

6.1.1-12 The following requests to use the Donald Bricker Natatorium, with fee applied to the request:

◆ Rose Pennypacker on June 3, 2023, from 12:00 p.m. to 3:00 p.m.

6.1.2 A motion is requested to approve, the Grass Cutting Contract with D&M Lawn Care, Ringtown, PA, for 2023 at \$875 per cut; for 2024 at \$900 per cut and for 2025 at \$950 per cut.

Personnel (Randy Lattis – Chairperson, Mike Kiehl, Janine Simms)

6.2.1 A motion is requested to approve the following individuals as teachers for the Schuylkill ACHIEVE After School Program Cohort 9:

Angel Kempsey Kayla Witt
Samantha Shinkus

(The rate will be \$24.40/hour. The rate is subject to change based on the program grant.)

6.2.2 A motion is requested to approve the following individuals as teachers for the Schuylkill ACHIEVE After School Program Cohort 11:

Angela Potts Steven Wolfgang
Jennifer Bennett Mary Lou Leibensperger
Aileen McCabe

(The rate will be \$24.40/hour. The rate is subject to change based on the program grant.)

6.2.3 A motion is requested to approve the following individuals as Coordinators for the Schuylkill ACHIEVE After School Program Cohort 11:

Kimberly Groody Karla Herring
Leah Briggs

(The rate will be \$26.00/hour. The rate is subject to change based on the program grant.)

- 6.2.4 A motion is requested to approve the Act 93 Agreement, effective July 1, 2023 through June 30, 2028, as presented to the Board.
- 6.2.5 A motion is requested to approve an Employment Contract for Robert Amos, Business Manager effective July 1, 2023 through June 30, 2028.

The following motion items are in accordance with the NSSD/NSEA Collective Bargaining Agreement and District policies and procedures.

- 6.2.6 A motion is requested to approve a revised childbearing/childrearing leave request for Taia Carpency, Secondary Science Teacher, effective on or about August 23, 2023, until the start of the 2024-2025 school year. She will use all available sick leave days and will then be on an unpaid FMLA Leave.
- 6.2.7 A motion is requested to approve fifteen additional summer workdays for all Secondary and Elementary Guidance Counselors with five additional days beginning at a date yet to be determined, five additional days in July and five additional summer days prior to the start of the 2023-2024 school year. Compensation will be at their daily rate applicable for the school year with which the work is done. *Newly hired Secondary Guidance Counselor Jenna Dyszel will be starting June 12, 2023.*
- 6.2.8 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Samantha Shinkus as an Elementary Teacher at a salary of \$43,000.00, Step 1, Bachelor's, effective for the 2023-2024 school year.
- 6.2.9 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Jennifer Bennett as a Long-Term Substitute Elementary Teacher at a salary of \$43,000.00, Step 2, effective for the 2023-2024 school year.
- 6.2.10 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Madeline Schuettler as an Elementary Teacher (Title I), at a salary of \$43,000.00, Step 1, Bachelor's, effective for the 2023-2024 school year.
- 6.2.11 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Logan Spevak as a Business, Computer and Technology Teacher at a salary of \$44,300.00, Step 1, Master's, effective for the 2023-2024 school year.
- 6.2.12 A motion is requested to approve the following individuals as Mentor Teachers, at a rate of \$500.00/year for the 2023-2024 and 2024-2025 school years:

<u>Mentor</u>	<u>Inductee</u>
Kelly Laudeman	Madeline Schuettler
Susan Bisco	Samantha Shinkus
Caroline Schuster	1 st Grade New Hire
Abbey Malloy	Autistic Support New Hire
Ashley Borzak	Logan Spevak

The following motion items are in accordance with the NSSD/NSESPA Collective Bargaining Agreement and District policies and procedures.

- 6.2.13 A motion is requested to approve, upon receipt of all appropriate documentation, Nicole Brouse as an Extended School Year (ESY) Paraprofessional at the rate of \$14.30 from June 20, 2023 through July 27, 2023.
- 6.2.14 A motion is requested to accept the resignation of Deb Bright, Part-Time Paraprofessional effective May 10, 2023.
- 6.2.15 A motion is requested to accept the resignation of Charles Dillman, Part-Time Cafeteria Worker effective May 1, 2023.
- 6.2.16 A motion is requested to accept the resignation of Jennifer Cory, Full-Time Second Shift/Weekend Custodian/Maintenance Worker effective May 26, 2023 and as Activity Director effective June 3, 2023.
- 6.2.17 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Anthony Moran as a Full-Time Second Shift/Weekend Custodian/Maintenance Worker, at a rate of \$14.00 per hour, pending a written satisfactory evaluation after a 90-day probationary period.
- 6.2.18 Information Item
 - 6.2.18-1 A list of names of applicants for employment and a list of names of individuals who have submitted letters of interest but for whom no applications have been received to date.

6.3 Curriculum and Instructional Programs (Janine Simms – Chairperson, Glenn Weist, Mike Kiehl)

- 6.3.1 A motion is requested to approve the attendance of Dr. Robert Ackell and Bob Amos at an overnight conference, the Spring Leadership Retreat, Hershey, PA, hosted by the IU 29, on May 11 – 12, 2023. There will be no costs to the District.
- 6.3.2 A motion is requested to approve an agreement with Diversified Treatment Alternative Centers, LLC, Milton, PA, for Special Education referrals that shall automatically be renewed every two (2) years from the date of signature until terminated by either party.
- 6.3.3 A motion is requested to approve the Letter of Agreement for Individual Student Elementary Student Assistance Program Assessments (ESAP) between the North Schuylkill School District and Child and Family Support Services, Inc. for the 2023-2024 school year.
- 6.3.4 A motion is requested to approve the Letter of Agreement for the Provision of Student Assistance Program Services (SAP) between the North Schuylkill School District and Child and Family Support Services, Inc. for the 2023-2024 school year.

- 6.3.5 A motion is requested to approve the revised 2022-2023 Title I Letter of Agreement between the North Schuylkill School District and the Schuylkill Intermediate Unit for North Schuylkill children attending non-public schools.
- 6.3.6 A motion is requested to approve the adoption of the textbooks as listed below. This is in accordance with the Pennsylvania School Code, Article VII, Section 803.

<u>Text and Materials</u>	<u>ISBN</u>	<u>Publisher</u>
<i>Career Explorations</i> Student Bundle (30) Teacher Edition Online (1)	9781266568855 9781265438197	National Edition

Subtotal Cost = \$4,457.70
Shipping & Handling (estimated) = \$136.15
Total Cost = \$4,593.85

<i>Harrison American Democracy Now</i> <i>AP Edition – 7th Edition 2022</i> Student Edition (30) Teacher Edition 6 Yr. Subscription (1) Teacher Edition (1)	9781264405022 9781264319183 9781264319145	Harrison
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Subtotal Cost = \$4,410.00
Shipping & Handling (estimated) = \$170.93
Total Cost = \$4,580.93

6.4 **Food Service, Safety, Transportation** (Doug Gressens – Chairperson, Randy Lattis, Mary Anne Woodward)

6.5 **Extracurricular Programs** (Mary Anne Woodward – Chairperson, Roy Green, Randy Lattis)

6.5.1 A motion is requested to approve the following Supplemental Position and salary for the 2023-2024 school year:

Samantha White Spelling Bee Coordinator \$ 250.00

6.5.2 A motion is requested to approve, upon receipt of all appropriate documentation, Brett Budwash as a Bocce Ball Co-Head Coach for the 2023-2024 school year at a salary of \$800.00.

6.5.3 A motion is requested to approve, upon receipt of all appropriate documentation, Craig Demko as a Bocce Ball Co-Head Coach for the 2023-2024 school year at a salary of \$800.00.

6.6 **Policy/Legislative** (Glenn Weist, Roy Green, Mary Anne Woodward)

6.6.1 A motion is requested to approve the first reading of the following policy:

251 – Students Experiencing Homelessness, Foster Care and Other Educational Instability

6.6.2 The President, Mr. Hepler, shall call for the nomination and election for the Office of Treasurer.

6.6.3 Information Item –

The Board has reviewed the following policies:

200's – Pupils

If any changes are made, the policies will go through the first and second reading process.

7. **Old Business** (Reserved for prior agenda items)

8. **New Business** (Reserved for items for placement on next meeting agenda)

9. **Other Reports**

10. **Other Items for Consideration**

10.1 Invitation to Public to Speak

11. **Dates for Future Meetings**

Wednesday, June 14

Committee Meetings – 6:30 p.m.

Wednesday, June 21

Board of School Directors Regular Meeting – 7:00 p.m.

12. **Adjournment**