



**North Schuylkill School District  
Board of School Director  
Public Meeting Agenda  
Wednesday, April 19, 2023  
7:00 p.m.  
North Schuylkill Jr./Sr. High School  
Ashland, PA**

**Mr. Charles Hepler  
Board President**

**Dr. Robert Ackell  
Superintendent**

**1. Opening**

1.1 Pledge of Allegiance



I pledge allegiance to the flag of the United State of America and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

1.2 Roll Call

1.3 Invitation to Public to Speak on Agenda Items

**2. Recognition of Guests**

**3. Approval of Minutes**

A motion is requested to approve the minutes of the meetings referenced below:

3.1 Minutes of Regular Meeting – March 15, 2023

3.2 Minutes of the Committee of the Whole Meeting – March 15, 2023

**4. Finance Committee Report** (Mike Kiehl – Chairperson, Glenn Weist, Doug Gressens)

4.1 A motion is requested to approve the financial reports and check registers as listed and included in Board packets.

4.1.1 Financial Summary – Budget Comparison – March 2023

4.1.2 Financial Summary – Prior Year Comparison – March 2023

4.1.3 General Fund Cash Accounts – March 2023

- 4.1.4 Athletic Fund Summary – March 2023
- 4.1.5 Capital Reserve & Capital Project Funds Financial Summary – March 2023
- 4.1.6 Food Service Operating Statement – March 2023
- 4.1.7 Expenditures – Check Register – 3/13/2023 through 4/14/2023

- 4.2 A motion is requested to approve the School District’s “Proposed Final Budget” for the 2023-2024 fiscal year in the amount of \$36,309,143.00 in accordance with School Board Policy.
- 4.3 A motion is requested to establish the current local taxes and to set up real estate tax rates in accordance with School Board Policy as follows in support of the budget for the 2023-2024 fiscal year.

	<u>2022-2023</u>	<u>2023-2024</u>
Real Estate – Schuylkill County	46.36 mills	46.36 mills
Real Estate – Columbia County	46.36 mills	46.36 mills
Occupational Assessment	\$218.50	\$218.50
Real Estate Transfer*	1.0%	1.0%
Earned Income Tax*	1.0%	1.0%
Local Services Tax	\$5.00	\$5.00
Per Capita 511 Tax	\$0.00	\$0.00
Per Capita 679 Tax	\$0.00	\$0.00

\* 0.5% for school district; 0.5% for municipalities

- 4.4 A motion is requested to approve the following dates for Real Estate and Occupational Assessment Tax payments:

Discount Period – ends August 31, 2023

Regular (face amount) period – ends October 31, 2023

Tax installments no later than the following dates:

- August 31, 2023
- September 30, 2023
- October 31, 2023

- 4.5 A motion is requested to approve the sale of the following property that has been placed in the “repository for unsold properties” and an offer received:

38-02-0048.000 – 1239 Arch Street, Ashland Borough  
Bidder: Borough of Ashland  
Bid Amount: \$1.00

- 4.6 A motion is requested to approve an upgrade to the PenTeleData Contract #1575316, a five-year contract for Dedicated Internet over Fiber at 1Gbps. The contract dates are July 1, 2020 through June 30, 2025. The upgrade is to 2GB for the final two years of the contract for an additional \$83.40/month after our eRate discount.

## 5. Communications

## 6. Other Committee Reports

### 6.1 Physical Facilities (Roy Green – Chairperson, Doug Gressens, Janine Simms)

- 6.1.1 A motion is requested to approve, as presented, the following Facility Use Applications, pending appropriate insurance and facility availability. All Facility Use Applications are contingent upon availability and cannot interfere with District activities or events. Fees will be applied where applicable.

6.1.1-1 NS Band Boosters to use the JSBS Auditorium, Band Hallway and Rooms 160, 135, 140 and 145 for hosting the 1<sup>st</sup> North Schuylkill High School Jazz Festival/Adjudication on May 17, 2024 from 3:00 p.m. to 10:00 p.m.

6.1.1-2 The Spartan Cheerleading Boosters to use the JSBS Cafeteria for a Parent Meeting on April 24, 2023 from 7:00 p.m. to 9:00 p.m.

6.1.1-3 NS Chorus and AVEDIUM Club to use the JSBS Auditorium for a Talent Show on April 28, 2023 from 2:30 p.m. to 9:30 p.m.

6.1.1-4 The Ashland Area Girls Softball Program to use the Patrick Kempsey Sports Complex (fields) for Softball Practices from April 2023 through July 2023 on Mondays through Fridays from 6:00 p.m. to 8:00 p.m. and Saturdays from 12:00 p.m. to 7:00 p.m.

6.1.1-5 The Spartan Track and Field Boosters to use the JSBS Cafeteria for a Krispy Kreme Fundraiser Pick Up on April 23, 2023 from 11:00 a.m. to 4:30 p.m.

6.1.1-6 The NSE Art Department and NSE PTO to use the NSE Cafeteria and Hallways for an NSE Art Show and NSE Book Fair on May 8, 2023 from 4:00 p.m. to 7:15 p.m.

6.1.1-7 The NSE Band and Chorus Programs to use the JSBS Auditorium and the Cesari-Hope Gym (April 22, 2023 only) on April 19 through April 21, 2023 from 9:00 a.m. to 3:00 p.m. and April 22, 2023 from 8:00 a.m. to 6:00 p.m.

6.1.1-8 The NS Youth Swim Team (ASL) to use the Donald Bricker Natatorium for practices and meets from May 8, 2023 through July 31, 2023 on Mondays through Thursdays from 5:00 p.m. to 7:30 p.m. and possibly in June and July from 9:00 a.m. to 11:00 a.m.

6.1.1-9 The Spartan Wrestling Boosters to use the JSHS Cafeteria for a Booster Meeting on April 17, 2023 from 7:00 p.m. to 8:00 p.m.

6.1.1-10 The NSE PTO to the NSE Gym, Cafeteria, parking loop and possibly the Robert Wetzel Field for the NSE Carnival on May 26, 2023 from 7:00 a.m. to 5:00 p.m.

6.1.1-11 The NSE PTO to use the NSE Gym and Cafeteria for the Sixth Grade Farewell Dance on May 17, 2023 from 5:00 p.m. to 9:00 p.m.

6.1.1-12 The NSE PTO to use the NSE Gym for the Basket Raffle on April 20 and 21, 2023 from 9:00 a.m. to 8:00 p.m.; April 22, 2023 from 10:00 a.m. to 7:00 p.m. and April 23, 2023 from 9:00 a.m. to 6:00 p.m.

6.1.1-13 The Spartan Wrestling Boosters to use the JSHS Cafeteria for a Booster Meeting on May 22, 2023 from 7:00 p.m. to 8:00 p.m.

6.1.1-14 The following requests to use the Donald Bricker Natatorium, with fee applied to the request:

◆ Ken Sturm on May 12, 2023 from 5:00 p.m. to 8:00 p.m.

◆ Amanda Kakol on May 21, 2023 from 12:00 p.m. to 3:00 p.m.

6.1.2 A motion is requested to approve, a proposal from Ultra-Seal, Ashland, PA, for sealing Route 61 Roadway and Speed Bump at a cost of \$6,428.00.

6.1.3 A motion is requested to approve, a proposal from Ultra-Seal, Ashland, PA, for sealing Field Road and Inner Bus Loop at a cost of \$8,780.00.

6.2 **Personnel** (Randy Lattis – Chairperson, Mike Kiehl, Janine Simms)

6.2.1 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Robert Shaffer as Dean of Students at a starting salary of \$63,500.00, effective July 1, 2023.

6.2.2 A motion is requested to approve Deneen Reese as Supervisor of Special Education at a salary of \$77,000.00 effective July 1, 2023.

6.2.3 A motion is requested to approve, upon receipt of all appropriate documentation, the following individuals as Extended School Year (ESY) Instructors at a rate of \$35/hour from June 20, 2023 through July 27, 2023:

Mary Lang  
Matt Wislosky

Jackie O'Prey  
Abby Malloy  
Michelle Ziolko  
Aileen McCabe  
Devon Sinkovich (Substitute)  
Erin Anderson (Substitute)  
Amy Ryder – Speech  
Rachael Damiter – Speech  
Leanne Mogish – OT  
Paula Fetterolf - OT  
Craig Demko – Behavior Specialist

The following motion items are in accordance with the NSSD/NSEA Collective Bargaining Agreement and District policies and procedures:

- 6.2.4 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Carly Hoak as an Elementary Teacher at a starting salary of \$43,000.00, Step 1, Bachelor's, effective beginning with the 2023-2024 school year.
- 6.2.5 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Dylan Farronato as an Elementary Teacher at a starting salary of \$43,000.00, Step 1, Bachelor's, effective beginning with the 2023-2024 school year.
- 6.2.6 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Devann Malafarina as a Secondary Science Teacher at a starting salary of \$43,000.00, Step 2, Bachelor's, effective beginning with the 2023-2024 school year.
- 6.2.7 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Samantha Shinkus as a Long-Term Substitute Elementary Teacher at a salary of \$43,000.00, Step 1, Bachelor's, effective for the 2023-2024 school year.
- 6.2.8 A motion is requested to acknowledge the transfer/change of assignment for the following individual beginning with the 2023-2024 school year:
- Christine Greblich – HS Learning Support Teacher  
Sofia Capone – 2<sup>nd</sup> Grade  
Tim Hysock – 6<sup>th</sup> Grade Math  
Jessica Wiscount – 6<sup>th</sup> Grade ELA  
Nicole Kane – 6<sup>th</sup> Grade Learning Support  
Stacie Green – 3<sup>rd</sup> Grade Math/Science
- 6.2.9 A motion is requested to approve a childbearing/childrearing leave request for Kelsey VanderMeer, Elementary Teacher, effective on or about September 8, 2023, until on or about January 2, 2024. She will use all available sick leave days and will then be on an unpaid FMLA Leave.

6.2.10 A motion is requested to approve the following individuals as Mentor Teachers, at a rate of \$500.00 for the 2022-2023 school year:

<u>Mentor</u>	<u>Inductee</u>
Sean Smith	Kelly Sajone

6.2.11 A motion is requested to approve the following individuals as Mentor Teachers, at a rate of \$500.00/year for the 2023-2024 and 2024-2025 school years:

<u>Mentor</u>	<u>Inductee</u>
Christine Ratkiewicz	Rachael Damiter
Erin Anderson	Nicole Kane
Betty Terry	Devann Malafarina
Jessica Borden	Shaylee Miller
Alicia Jones	Samantha Shinkus
Alicia Jones	Dylan Farronato
*Jessica Borden	Carly Hoak
**Kelsey VanderMeer	Carly Hoak

\*will mentor for ½ year or two marking periods (2023-2024)

\*\*will mentor for 1½ years or six marking periods

6.2.12 A motion is requested to approve the following individuals as Homebound Teachers for the 2023-2024 school year at the rate of \$35.00 per hour:

Kelly Boyer  
Christine Greblick  
Karla Herring

6.2.13 A motion is requested to approve the following Grade Level Coordinator for the remainder of the 2022-2023 school year:

Sixth Grade	Sandy Selgrade	*\$ 800.00
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*\*The amount will be pro-rated, as Tabitha Walsh held the position prior to her resignation.*

6.2.14 A motion is requested to approve the Department Chairpersons for the 2023-2024 school year as listed:

Business – Electives Top Floor*	Michelle Misiewicz	\$ 850.00
Tech – Electives Bottom Floor**	Scott Frew	\$ 850.00
English	Melanie Fowler	\$1,000.00
Guidance	Joseph Tomtishen	\$ 600.00
Math	Jennifer Rex	\$ 900.00
Science	Betty Terry	\$ 800.00
Social Studies	John Cuthie	\$ 750.00
Special Education	Amy Maziekas	\$1,000.00

\*Includes Business, Foreign Language, Family & Consumer Science and Art

\*\*Includes Physical Education, Practical Arts, Fine Arts and Technical Education

6.2.15 A motion is requested to approve the Grade Level Coordinators for the 2023-2024 school year as listed:

Kindergarten	Jessica Borden	\$ 850.00
First Grade	Caroline Schuster	\$ 800.00
Second Grade	Jennifer Rau	\$ 800.00
Third Grade	Aileen McCabe	\$ 800.00
Fourth Grade	Michelle Smith	\$ 800.00
Fifth Grade	Jennifer Shadle	\$ 800.00
Sixth Grade	Sandy Selgrade	\$ 800.00
Specials – Co-Curricular	Richard Leibig	\$ 850.00
Special Education	Abby Malloy	\$1,100.00
Title I	Danielle Adams	\$ 650.00

The following motion items are in accordance with the NSSD/NSESPA Collective Bargaining Agreement and District policies and procedures.

6.2.16 A motion is requested to approve, upon receipt of all appropriate documentation, the following individuals as Extended School Year (ESY) Paraprofessionals at the rates listed from June 20, 2023 through July 27, 2023:

Karen Puglia	-	\$14.30 per hour
Jen Himes	-	\$17.30 per hour
Keri Barnes	-	\$17.69 per hour
Janina Plichta	-	\$12.25 per hour
Ashley Griffiths	-	\$12.25 per hour
*Kathy Farrone	-	\$12.50 per hour
Denise Brayford (Substitute)	-	\$10.25 per hour

\*Ms. Farrone will work ESY and then as Custodian for the remainder of the shift

6.2.17 Information Item

6.2.17-1 A list of names of applicants for employment and a list of names of individuals who have submitted letters of interest but for whom no applications have been received to date.

6.3 **Curriculum and Instructional Programs** (Janine Simms – Chairperson, Glenn Weist, Mike Kiehl)

6.3.1 A motion is requested to approve the Memorandum of Understanding with the Commonwealth University of Pennsylvania for an Early College Program as presented to the Board.

6.3.2 A motion is requested to approve the Memorandum of Understanding with the Harrisburg Area Community College for a Dual Enrollment Program as presented to the Board.

6.3.3 A motion is requested to approve the revised 2022-2023 Title III Language Instruction for English Learners and Immigrant Students Memorandum of Understanding with the Schuylkill IU 29 as presented to the Board.

6.4 **Food Service, Safety, Transportation** (Doug Gressens – Chairperson, Randy Lattis, Mary Anne Woodward)

6.4.1 A motion is requested to approve The Nutrition Group as the District’s Food Service Provider for the 2023-2024 school year with a profit of \$131,046.54 and includes Universal Free Breakfast.

6.4.2 A motion is requested to approve, upon receipt of all appropriate documentation, adding the following individual to the roster of School Bus Drivers/Van Drivers/Aides for the 2022-2023 school year:

Karen Presto  
Danielle Yoncuski

6.5 **Extracurricular Programs** (Mary Anne Woodward – Chairperson, Roy Green, Randy Lattis)

6.5.1 A motion is requested to approve the following Supplemental Positions and salaries for the 2023-2024 school year:

Victoria Bright	4H Club <small>(split)</small>	\$ 375.00
Morgan Bretz	4H Club <small>(split)</small>	\$ 375.00
Brandi Kline	7 <sup>th</sup> – 9 <sup>th</sup> Grade Fall Production Director	\$2,100.00
Jason Kline	7 <sup>th</sup> – 9 <sup>th</sup> Grade Fall Production Tech Director	\$ 900.00
Joseph Wyatt	Academic Team Advisor	\$2,450.00
Merri Lynn Craig	Act 48 Coordinator	\$ 500.00
Mike Evans	AEVIDUM Club <small>(split)</small>	\$ 400.00
Joe Tomtishen	AEVIDUM Club <small>(split)</small>	\$ 400.00
Kerri Herring	Art Club Advisor	\$ 800.00
Jacob Shoener	Band (Concert Band)	\$1,550.00
Jacob Shoener	Band Director	\$3,200.00
Douglas Cole	Band Director Assistant	\$1,950.00
Michelle Schwartz	Band Director (Elementary)	\$ 550.00
Nevaida Rau	Band Front Advisor	\$ 950.00
Michelle Schwartz	Choral Director - Elementary	\$3,000.00
Brandi Kline	Choral Director - JSHS	\$3,400.00
Michelle Schwartz	Choral Director - JSHS Assistant	\$ 650.00
Amy Maziekas	Class Advisor, Freshmen	\$ 550.00
Nick Brayford	Class Advisor, Freshmen	\$ 550.00
Amy Maziekas	Class Advisor, Sophomores	\$ 750.00



Nick Brayford	Class Advisor, Sophomores	\$ 800.00
Marc Wislosky	Class Advisor, Juniors	\$ 900.00
Nick Brayford	Class Advisor, Juniors	\$ 900.00
Joe Tomtishen	Class Advisor, Seniors	\$1,200.00
Leah Briggs	Class Advisor, Seniors	\$1,200.00
Gene Lapointe	Creative Tech Club Advisor	\$ 750.00
Bonita Leib	Diversity Club Advisor	\$ 900.00
Rachael Pasco	Elementary Art Club (Show) <small>(split)</small>	\$ 150.00
Carrie Miller	Elementary Art Club (Show) <small>(split)</small>	\$ 150.00
John Walsh	Envirothon – Elementary	\$1,650.00
Danielle Moyer	Envirothon – JSHS	\$1,650.00
Morgan Bretz	Envirothon Assistant – JSHS	\$ 800.00
Kieran Connors	Envirothon Assistant – Elementary	\$1,300.00
Gene Lapointe	eSports Advisor	\$1,500.00
Joseph Wyatt	Fire/Rescue	\$1,050.00
Amy Maziekas	Friends Forever Advisor	\$ 800.00
Marc Wislosky	Friends Forever Advisor	\$1,050.00
Kristen Weinreich	Friends Forever – Elementary	\$ 300.00
VACANT	Geography Bee Coordinator	\$ 250.00
John Cuthie	Honor Society Advisor	\$1,900.00
Leah Briggs	Honor Society – Math	\$ 300.00
Jamie Wagner	Honor Society – English	\$ 300.00
Lindsay Furman	Honor Society – Foreign Language	\$ 300.00
Kelly Boyer	Honor Society – Science	\$ 300.00
Joseph Wyatt	Honor Society – Social Studies	\$ 300.00
Jennifer Rex	Math Counts Advisor	\$ 800.00
Joann Miller	News & Media Group Advisor <small>(split)</small>	\$ 800.00
Michelle Misiewicz	News & Media Group Advisor <small>(split)</small>	\$ 800.00
Marc Wislosky	Pep Club	\$ 800.00
Brandi Kline	Play Director	\$3,300.00
Sarah Barket	Play Director Assistant	\$1,500.00
Michelle Schwartz	Play Music Director	\$1,300.00
Jason Kline	Play Tech Director	\$1,650.00
Melanie Fowler	SADD Advisor	\$ 800.00
Melissa Lorady	Senior Project Advisor <small>(split)</small>	\$ 300.00
Joe Tomtishen	Senior Project Advisor <small>(split)</small>	\$ 300.00
Jen Rex	Ski Club Advisor	\$ 800.00
Michelle Misiewicz	Social Media Advisor	\$1,050.00
Danielle Moyer	Spanish Club Advisor	\$1,200.00
VACANT	Spelling Bee Coordinator	\$ 250.00
Nathan Hampton	STEM – Junior High	\$1,300.00
Gene Lapointe	STEM – Senior High	\$1,550.00
Victoria Bright	Student Council Advisor	\$ 800.00
Melanie Fowler	TAT Advisor	\$ 800.00
Richard Leibig	Tech Lead Teacher – Elementary	\$1,050.00
Michelle Misiewicz	Tech Lead Teacher – JSHS	\$1,050.00
Craig Wagner	Trap Club	\$ 800.00
Scott Frew	Weightlifting Advisor (1 <sup>st</sup> Half)	\$2,400.00
Pete Stanakis	Weightlifting Advisor (2 <sup>nd</sup> Half)	\$1,550.00
Joanne Miller	Yearbook Advisor	\$1,500.00
Michelle Misiewicz	Yearbook Assistant Advisor	\$ 700.00

- 6.5.2 A motion is requested to approve, upon receipt of all appropriate documentation, William Bracey as Head Boys Basketball Coach for the 2023-2024 Winter Season at a salary of \$4,000.00.
- 6.5.3 A motion is requested to approve, upon receipt of all appropriate documentation, Rich Wetzel as Head Girls Basketball Coach for the 2023-2024 Winter Season at a salary of \$4,850.00.
- 6.5.4 A motion is requested to approve, upon receipt of all appropriate documentation, Leah Briggs as a Wrestling Cheerleading Advisor for the 2023-2024 Winter Season at a salary of \$3,300.00.
- 6.5.5 A motion is requested to approve, upon receipt of all appropriate documentation, Corey Fetterolf as Head Wrestling Coach for the 2023-2024 Winter Season at a salary of \$5,560.00.
- 6.5.6 A motion is requested to approve, upon receipt of all appropriate documentation, Melissa Tenaglia as Varsity Basketball Cheerleading Advisor for the 2023-2024 Winter Season at a salary of \$2,600.00.
- 6.5.7 A motion is requested to approve, upon receipt of all appropriate documentation, Ellen Geidner as Basketball/Wrestling Cheerleading Advisor for the 2023-2024 Winter Season at a salary of \$1,750.00.
- 6.5.8 A motion is requested to approve, upon receipt of all appropriate documentation, Marcie Ackell as Head Swimming Coach for the 2023-2024 Winter Season at a salary of \$3,935.00.
- 6.5.9 A motion is requested to accept the resignation of Joe Tomtishen, Assistant Football Coach, effective immediately.
- 6.5.10 A motion is requested to accept the resignation of Anthony Russo, Assistant Football Coach, effective immediately.
- 6.5.11 A motion is requested to approve, upon receipt of all appropriate documentation, Gene Lapointe as an Assistant Football Coach for the 2023 Fall Season at a salary of \$2,620.00.
- 6.5.12 A motion is requested to approve, upon receipt of all appropriate documentation, Corey Mentzer as an Assistant Football Coach for the 2023 Fall Season at a salary of \$3,820.00.
- 6.5.13 A motion is requested to approve, upon receipt of all appropriate documentation, Dylan Farronato as an Junior High/Assistant Football Coach for the 2023 Fall Season at a salary of \$2,520.00.
- 6.5.14 A motion is requested to approve, upon receipt of all appropriate documentation, Madeline Frew as an Assistant Girls Soccer Coach for the 2023 Fall Season at a salary of \$1,765.00.

6.5.15 A motion is requested to approve, upon receipt of all appropriate documentation, Sydney Casey as a Volunteer Assistant Girls Soccer Coach for the 2023 Fall Season.

6.6 **Policy/Legislative** (Glenn Weist, Roy Green, Mary Anne Woodward)

6.6.1 A motion is requested to approve the second reading of the following policies:

137 – Home Education Programs

137.1 – Extracurricular Participation by Home Education Students

137.2 – Participation in Cocurricular Activities and Academic Courses by Home Education Students

137.3 – Participation in Career and Technical Education Programs by Home Education Students

800.2 – Electronic Data Storage

6.6.2 A motion is requested to approve the Transgender and Gender Diverse Students – Ensuring Equity and Nondiscrimination Guidelines as presented to the Board.

6.6.3 Information Item –

The Board has reviewed the following policies:

300's – Employees

100's – Programs

If any changes are made, the policies will go through the first and second reading process.

7. **Old Business** (Reserved for prior agenda items)

8. **New Business** (Reserved for items for placement on next meeting agenda)

9. **Other Reports**

10. **Other Items for Consideration**

10.1 Invitation to Public to Speak

**11. Dates for Future Meetings**

Wednesday, May 10  
Wednesday, May 17

Committee Meetings – 6:30 p.m.  
Board of School Directors Committee of the Whole – 6:30 p.m.  
Board of School Directors Regular Meeting – 7:00 p.m.

**12. Adjournment**